ANNUAL REPORT
2022–23

Connecting students to their ultimate college experience.
ABOUT ASI
LAND ACKNOWLEDGMENT

Cal Poly sits on the traditional lands of the yak tit’u yak tiłhini Northern Chumash Tribe of San Luis Obispo County and Region. The yak tit’u yak tiłhini have a documented presence in this area for over 10,000 years. The tiłhini peoples have stewarded their ancestral and unceded homelands which include all of the cities, communities, federal and state open spaces within the San Luis Obispo County region. These homelands extend East into the Carrizo Plains toward Kern County, South to the Santa Maria River, North to Ragged Point, and West beyond the ocean’s shoreline in an unbroken chain of lineage, kinship, and culture.
WHO WE ARE

At Associated Students, Inc. (ASI) we are committed to providing students with the ultimate college experience; we are a student-run organization that is dedicated to exemplifying our core values of diversity, equity, and inclusion, excellence, fun, growth, integrity, and relationships.

Through ASI and our programs, services, and facilities, we provide Cal Poly students — our stakeholders — with opportunities to gain leadership practice, on-campus employment, and meaningful experiences outside of the classroom. All ASI opportunities are designed to complement Cal Poly’s educational mission, support a balanced education, and give students ownership and pride in their college experience.

Established in 1940 and fully incorporated in 1964, Cal Poly’s Associated Students, Inc. organization was created to amplify the democracy of student voices that make up our campus.
I am pleased to present the Associated Students, Inc. (ASI) Annual Report for the fiscal year 2022–23. It is our intention that the accomplishments noted within this report demonstrate ASI’s unwavering commitment to connecting students to their ultimate college experience. The achievements highlighted reflect the collective efforts and dedication of ASI staff and student leaders.

The outstanding contributions and commitment of ASI staff were instrumental in shaping a vibrant and engaging campus environment. Their dedication to fostering a sense of community, providing valuable resources, and enhancing the overall student experience truly set the tone for our first full year without significant COVID-19 restrictions.

Equally deserving of recognition are the student leaders who played a pivotal role in driving positive change and championing the interests of their fellow students. Their passion, initiative, and commitment to shared governance not only left a lasting impact on our campus but also inspired a sense of unity and camaraderie among the student body.

The 2022–23 year was marked by significant achievements and milestones for ASI:

• **Growing our team:** Our organization welcomed many new full-time staff members who joined us in support of the student experience. Their enthusiasm and fresh perspectives have enriched our team and contributed to our collective success. These additions helped our organization serve programmatic and facility demand as students looked for more engagement opportunities on campus.

• **Refining our strategy:** We continued to align our policies, procedures, and personnel with our mission and values, strengthening the foundation that makes our organization welcoming and responsive to the needs of our diverse campus. We laid the foundation for the future 2024–29 ASI Strategic Plan through thoughtful assessment, dialogue, and cross-campus collaboration.

• **Improving our spaces:** ASI’s completion of a fire and life safety retrofit in the University Union (UU) was a significant project that provided comprehensive fire suppression to the entire building. Originally projected to take five years, this project was completed expeditiously by collective planning and partnership between ASI and the campus. This project allowed us to improve several spaces within the University Union, adding seating and lounge space for student life, and highlighting the accomplishments of our Cal Poly Rose Float program in the newly renovated San Luis Lounge. Its early completion also provided ASI the opportunity to establish the UU as a 24-hour space for students to mitigate the impacts from the library transformation project.

As we close this chapter and move forward, let us celebrate the accomplishments of the past year and acknowledge the collective efforts of our team. Our commitment remains steadfast, and we will continue to adapt, innovate, and strive every day to ensure that ASI remains a cornerstone of support for the Cal Poly community.

Sincerely,

Michelle Crawford
ASI Executive Director
In recognition of our exceptional team, the following ASI staff were recognized during the 2022-23 year for their contributions and commitment to the organization.

**POSITIVE ATTITUDE**
Sarah Sindel  
Coordinator — Outdoor Recreation

**ROOKIE OF THE YEAR**
Selina Jimenez  
Coordinator II — Accounting

**OUTSTANDING SERVICE AWARD**
Nick White  
Interim Assistant Director — Recreation Center

**CALM IN THE EYE OF THE STORM**
Alyssa McCullough  
Food Program Supervisor — Orfalea Family & ASI Children’s Center

**UNSUNG HERO**
Davia Rusco  
Administrative Assistant II — Recreational Sports
Serving as the unified voice of the student body, ASI Student Government plays a crucial role in guiding the organization. These elected and appointed student leaders commit their time and leverage their voices as catalysts for positive change on- and off-campus.

CHAMPIONING STUDENTS

The three branches of Student Government work to champion student and community voices through engagement, advocacy, and meaningful representation.

THE THREE BRANCHES

• ASI EXECUTIVE CABINET
• ASI BOARD OF DIRECTORS
• UNIVERSITY UNION ADVISORY BOARD
ASI STUDENT GOVERNMENT LEADERSHIP TEAM

Gracie Babatola  
ASI President  
College of Liberal Arts

Marirose Evenden  
Chair, ASI Board of Directors  
College of Agriculture, Food & Environmental Sciences

Jacob Schlottman-McGonigle  
Chair, University Union Advisory Board  
College of Liberal Arts

Andrew Kim  
Chief of Staff  
College of Liberal Arts

Cynthia Diaz  
Vice Chair, ASI Board of Directors  
College of Agriculture, Food & Environmental Sciences

Nishita Katere  
Vice Chair, University Union Advisory Board  
Orfalea College of Business
ASI EXECUTIVE CABINET

Student Government’s Executive Cabinet is comprised of members appointed by the ASI president and chief of staff that work with volunteers, Cal Poly students, ASI staff, and the greater campus community to fulfill the ASI president’s goals. The ASI president is elected each spring quarter by the student body. The president serves as an ASI corporate officer, acts as the official representative of ASI to the university administration and to the general public and leads advocacy efforts across the Executive Cabinet.

Gracie Babatola
ASI President

Andrew Kim
Chief of Staff

Sam Andrews
Secretary of Sustainability

Yvonne Bee
Secretary of Diversity & Inclusion

Daniella Day
Secretary of Health & Wellbeing

Marlena Deleeuw
Secretary of Internal Affairs

Abigail Dorman
Secretary of Community Relations

Aaron Fernandes
Secretary of University Affairs

Lucie Lebrecque
Secretary of Leadership Development & Engagement

Regina Hockert
Secretary of Accessibility

Toby Walpole
Secretary of Clubs & Organizations
ASI BOARD OF DIRECTORS

Serving as the official voice of Cal Poly students, the ASI Board of Directors is comprised of elected student representatives from each academic college. This diverse group upholds the policies and guidelines that govern ASI, while also representing Cal Poly students on a campus, city, state, and federal level.

• Marirose Evenden, Chair, ASI Board of Directors, College of Engineering
• Cynthia Diaz, Vice Chair, ASI Board of Directors, College of Agriculture, Food & Environmental Sciences
• Emily Chan, Orfalea College of Business
• Tyler Coari, College of Liberal Arts
• Nick Endres, Orfalea College of Business
• Daniel Hanson, Bailey College of Science and Mathematics
• Olivia Huyler, College of Liberal Arts
• Siddhartha Kartha, College of Engineering
• Olivia Madrigal, College of Engineering
• Elias Mandegarian, Orfalea College of Business
• Maya McClain, College of Liberal Arts
• Ananya Patil, College of Engineering
• Brady Pauken, College of Agriculture, Food, & Environmental Sciences
• Emily Prince, Bailey College of Science and Mathematics
• Alexandria Raynes, College of Liberal Arts
• Carlos Rodriguez Orozco, College of Engineering
• Natalie Santos, College of Agriculture, Food & Environmental Sciences
• Evan Schwaegerle, Orfalea College of Business
• Andrew Sime, College of Architecture & Environmental Design
• Sujanya Srinath, College of Engineering
• Allison Stauffer, College of Agriculture, Food & Environmental Sciences
• Joe Tam, College of Architecture & Environmental Design
• Kelly Pi, College of Architecture & Environmental Design
• Andre Yarcan, Bailey College of Science and Mathematics
RESOLUTIONS & ENDORSEMENTS

APPROVED RESOLUTIONS

As the official voice of Cal Poly students, the ASI Board of Directors passed the following resolutions, which serve as a formal expression of their opinion:

• Resolution #23-07: Resolution Urging the Cal Poly Corporation to Combat Food Insecurity More Effectively
• Resolution #23-06: Resolution to Promote Expansion of Active Transportation Infrastructure
• Resolution #23-05: Resolution to Amend the Cal Poly Academic Grading Scale
• Resolution #23-04: Resolution in Support of a Cal Poly Disability Cultural Program
• Resolution #23-03: ASI Board of Directors Stance on the Presence of Chick-fil-A on Campus
• Resolution #23-02: ASI Board of Directors Stance on the Tenure Retreat of Former CSU Chancellor Joseph I. Castro to Cal Poly
• Resolution #23-01: Fixing the Employer Contribution under the Public Employees’ Medical and Hospital Care Act at an Equal Amount for Employees and Annuitants

APPROVED ENDORSEMENTS

The ASI Board of Directors approved the following endorsement:

• Endorsement #23-01: CSSA Policy Agenda

“As a ‘students for students’ organization, it is reassuring to know that students are at the forefront of directing the allocation of our fees. It’s been exciting to witness the UUAB’s commitment to ensure that every dollar is spent improving the student experience, fostering positive change, and upholding the integrity of our peers’ fee.”

—Aaron Fernandes
University Union Advisory Board
UNIVERSITY UNION ADVISORY BOARD

The role of the University Union Advisory Board (UUAB) is to advise the university president and ASI executive director on polices, programs, and improvements related to ASI-managed facilities, including the Julian A. McPhee University Union, Cal Poly Recreation Center, Cal Poly Sports Complex, and Doerr Family Field. The UUAB student membership is comprised of one student member from each academic college; this also includes the vice chair, one ASI Board of Directors representative, the chair of the UUAB, and the ASI president or designee. The chair of the UUAB serves as both the secretary and chief financial officer for ASI.

Jacob Schlottman-McGonigle  
Chair, University Union Advisory Board  
College of Liberal Arts

Nishita Katere  
Vice Chair, University Union Advisory Board  
Orfalea College of Business

Navie Bower  
Bailey College of Science and Mathematics

Manjot Dhanda  
College of Engineering

Aaron Fernandes  
President’s Designee

James Francucci  
College of Agriculture, Food & Environmental Sciences

Coral Miner  
College of Architecture & Environmental Design

Ashley Monteiro  
College of Liberal Arts

Carlos Rodriguez Orozco  
Board of Directors’ Designee
OUR CORE VALUES
As we look back on the standout moments of the 2022–23 academic year, it’s clear that our organization’s commitments to core values have been the driving force behind our success. From fostering an inclusive environment to embracing growth opportunities, our journey is a testament to the lived values that shape our culture. As we continue to uphold these principles, we’re not just celebrating achievements but building a foundation for sustained impact and meaningful progress in the years ahead.
DIVERSITY, EQUITY & INCLUSION

We recognize how historical racism and systems of oppression exist and work to reinforce inequity within our society and on our campus. At ASI, we will work to support and invest in the safety of members of marginalized communities so that they feel a sense of belonging at Cal Poly, are able to fully engage in campus life through ASI programs and services and are able to achieve their academic and professional goals. We commit to social justice through continuous education, advocacy, and by challenging and responding to racism, discrimination, and other harmful acts.

ASI EVENTS
• Allocated $50,000 to host events featuring speakers and musical entertainment with a DEI focus. Partnered with Multicultural Center, Center for Service in Action, Safer, and the Office of University Diversity and Inclusion.

ASI POLY ESCAPES
• Became a free-to-learn partner of the Monterey Bay Aquarium, allowing for reduced trip costs and increased accessibility for students.

ASI INTRAMURAL SPORTS
• Replaced gendered leagues with open leagues, removing barriers to participation based on gender; and worked with the Multicultural Center to enable cultural clubs to reserve specific team sports leagues for competition.

ASI CLUB SERVICES
• Identified an opportunity to improve financial accessibility and proposed the implementation of purchasing cards and advance payment options for club-related expenses. This strategic initiative reduces students’ need to utilize personal funds, fostering more financial inclusivity.

ASI ACCOUNTING
• Broadened the purchasing card program to encompass group use, diminishing the reliance on personal funds for student employees and creating more accessibility to staff.

ASI AQUATICS
• Removed the dress code from the ASI Aquatics Facility Policy and implemented a water competency test in its place. This allows participants to swim in any attire, as long as they can demonstrate the ability to swim safely. This shift fosters inclusivity by accommodating participants’ cultural or comfort clothing preferences.

ASI STUDENT GOVERNMENT
• In addition to consideration of diversity, equity, and inclusion when passing resolutions and crafting policies, ASI Student Government supported the Pilipino Cultural Exchange, Black Jeopardy, State of Disability, Queers in Careers, and Mansplaining Bingo events.
• ASI Student Government allocated:
  • $30,000 to Social Justice Program funding
  • $30,000 to ASI Dreamers Scholarship
  • $30,000 to ASI Indigenous Student Scholarship
The DEI Advisory Group was established in 2019 to support ASI’s efforts toward inclusive excellence. A cross section of ASI full-time staff, student staff, and Student Government members serve on the advisory group. The objectives of the DEI Advisory Group are to create a safe space for members of the working group to share their experiences, observations, and ideas surrounding diversity, equity, and inclusion within ASI, analyze results of assessment, and identify best practices and priorities for the organization.

In 2022–23, all professional staff participated in an ASI DEI training program. There are three year-long phases to the training program:

- **Phase I** focuses on foundational diversity, equity, and inclusion concepts and terminology and the historical context and lived experiences of various social identities. **Eight** full-time staff members participated in this phase.

- **Phase II** focuses on teaching staff skills on how to respond to situations, incidents, or events of bias, racism, and microaggressions. **Four** full-time staff members participated in this phase.

- **Phase III** provides a variety of opportunities for staff to dive deeper into areas of interest. **45** full-time staff members participated in this phase.

“ASI has created an opportunity for student employees, full-time staff, and Student Government members to come together with a shared passion and dedication to advancing ASI’s diversity, equity, and inclusion efforts through participation on our DEI Advisory Committee. Members not only represent diverse social identities but also represent a wide variety of staff classifications and departments allowing them to gain a better understanding of experiences to effectively move toward inclusive excellence.”

—Robyn Wallman,
*Interim Director—University Union*
EXCELLENCE

At ASI, the status quo is a momentary resting place. We work collaboratively to set the standard for student-run organizations, promoting excellence in every program and facility we manage. We work proactively to uphold our commitment to developing a dynamic, progressive organization that is constantly striving to improve.

ASI ACCOUNTING
- Revamped financial reporting processes, achieving a **50% reduction** in the monthly close time. This makes for timelier communication of information and improves decision-making processes.

ASI POLY ESCAPES
- The ASI Poly Escapes Climbing Park underwent its ten-year maintenance and repair renovation, ensuring that the state-of-the-art structure remains in excellent condition, while meeting industry standard.

ASI STUDENT GOVERNMENT
- The ASI Board of Directors approved **$33,000** towards the Mustang Shuttle, **$110,000** in ASI Club Funding (**$80,000** allocated to club sports and **$25,000** allocated to clubs), and **$35,000** to support the Cal Poly Food Pantry.

CAL POLY RECREATION CENTER
- Fitness equipment at the Cal Poly Recreation Center was fully serviced and inspected **three** separate occasions in the year to allow for a safe and operational fitness experience for members.
- The Cal Poly Recreation Center had **1,002,870** entries.

CAL POLY ROSE FLOAT
- The Cal Poly Universities’ Rose Float “Road to Reclamation” claimed the Extraordinaire Trophy in the 134th Tournament of Roses Parade. The 2023 entry, built and designed by students from both Cal Poly San Luis Obispo and Cal Poly Pomona, rounded the corner to cheers from the crowd. The lush float depicted the regenerative power of nature, featuring gigantic snails and colorful fungi on the forest floor converting a fallen log into nutrients for their community. This year’s award brings the team’s total number of Rose Float parade awards to **61** since 1949.
Our creative power comes from our playful spirit just as much as our diligent work. While we take our mission seriously, our methods are driven by our team’s enthusiasm and unique approach which are demonstrated through the originality that ASI programming offers.

HAPPENINGS CO-SPONSORED OR PRESENTED BY ASI EVENTS DURING THE YEAR

- Fright Fest
- Trivia Night
- SLO Music Hour
- Study and Snack
- Poolooza
- Tie Dye in the Plaza
- Laser Tag
- Outdoor Movie Night
- Succulent Summer
- Goat Yoga and Boba
- Spring Craft Sale
- Trevor Wallace Stand-up Comedy Show
- Jewelry Night
- Build-A-Bouquet
- Flashback Frenzy
- Poker Night
- Cal Poly Rodeo Showcase and Concert
- Take Back the Night
- America Pacific Islander Desi American Heritage Event
- Ceramics Night
- 11th Annual Mustang Mile
- Winter Concert featuring Jeremy Zucker
- Graduation Cap Decorating

ASI CHILDREN’S CENTER

- The Children’s Center staff engaged in a hands-on painting seminar, led by a local artist, allowing for a fun exploration of a new medium, team building, the development of a new skill that could be used in the classroom with the children.

ASI RECREATIONAL PROGRAMS

- ASI Poly Escapes embarked on hiking, camping, surfing, and kayaking trips.
- Events included a Used Gear Sale and Bouldering Competition, Crate Stacking, Wilderness First-Aid Training, and more!
- ASI Intramural Sports introduced Pickleball and Inner Tube Water Polo Tournaments.

ASI STUDENT GOVERNMENT

- Hosted training, professional development, and kick-off events to foster fun member experiences.
- Held a photo shoot with ASI photographers for graduating members.
Every day is an opportunity to learn something new. ASI encourages continuous learning and curiosity among our employees, leaders, and program participants through experiences, education, training, and development. ASI is dedicated to empowering our workforce and student government leaders to reach their full potential by supporting their personal and professional growth. ASI student staff who participated in the 2024-29 ASI Strategic Plan Survey reported that working for ASI has had an impact on the following skills:

- Ability to work effectively with others
- Development of skills that directly pertain to their future career goals
- Development of communication skills
- Leadership Skills
- Organizational Skills
- Understanding of personal strengths and areas for growth
- Conflict Management Skills
- Problem Solving Skills
- Time Management
GROWTH (CONT.)

ASI RECREATIONAL SPORTS
• ASI Aquatics and ASI Intramural Sports Student Managers attended the NIRSA Leaders in Collegiate Recreation National Conference. Returning with knowledge of the leading industry trends, models, and ideas to implement within their programs.

ASI HUMAN RESOURCES
• $5,807 was allocated to support the education of two employees through the ASI Educational Assistance Program. This enabled them to strengthen existing job skills and acquire new ones necessary for future work assignments.
• ASI hired 396 new staff (student and full-time) members for a total of 896 employees.
• The ASI Student Manager Development Team facilitated training for ASI Student Managers on leadership motivation, delivering and receiving feedback, and personal brand development.

CAL POLY ROSE FLOAT
• Innovatively utilized Arduino software for the first time, animating various float elements, including fluttering ladybug wings and moving snail eye stalks. This novel approach, extending to the 25-foot over height mechanism, challenged and expanded the students’ skillset. Inspired by a Disney field trip, the team redesigned the doors on linear tracks, reducing seams and enhancing the concealment of floral decorations.

ASI POLY ESCAPES
• Unveiled the Outdoor Leadership Program which included in-house Wilderness First Aid Training. The Trip Leader position now requires only outdoor leadership experience and a Wilderness First Aid certification, removing the previous two-year volunteering requirement for hiring.

“As a soon-to-be graduate, I am so grateful for my time at ASI and the opportunities I have had to grow and expand my skill set. I feel very strongly that my positions at ASI have prepared me to enter the post-grad workforce feeling confident in my professional experience.”

—Ella Gaudreau,
ASI Student Employee
RELATIONSHIPS

The diverse relationships and networks created while at Cal Poly benefit students both personally and professionally well beyond their college experience. To support the development of relationships, ASI provides programs and services that promote mutually respectful bonds and connections with the Cal Poly and San Luis Obispo communities. We do not tolerate acts of discrimination, harassment, profiling, or other conduct causing harm.

ASI INTRAMURAL SPORTS
• 24th Annual Mark S. Reuling Volleyball Tournament at the Cal Poly Recreation Center helped raise funds for the Reuling Memorial Endowment and to promote education and prevention programs regarding bipolar disorder and depression for the campus community. Additionally, it brought together staff throughout the university including Administration & Finance, Student Affairs, and Athletics!

ASI AQUATICS
• Held Cardiopulmonary Resuscitation (CPR), first aid, and Automated External Defibrillator (AED) classes for the University Police Department student staff.

ASI COLLABORATED WITH THE FOLLOWING CAMPUS PARTNERS, CLUBS, AND ENTITIES
• Campus Health and Wellbeing
• Safer
• PULSE
• University Housing
• Career Services
• Real Food Collaboration
• Transfer Center
• Gender Equity Center
• Men and Masculinity Center
• Multicultural Center
• Pride Center
• Disability Alliance
• Black Student Union
• Green Campus Sustainability
• Pilipino Cultural Exchange
• Sustainability Fashion Club
• Cuesta College
• County of San Luis Obispo

“As a matter of practice, I tell every student manager that prioritizing relationship building is the best and the most important skill for every leader to learn. Work naturally flows when relationships are healthy.”

—Daren Connor,
Assistant Director—Facility Operations
INTEGRITY

The commitment to act ethically and with personal integrity is fundamental to all interactions at ASI. We emphasize quality decision making that keeps the best interest of Cal Poly students top of mind.

ASI MANAGED-FACILITIES

• In the Julian A. McPhee University Union, the Fire Sprinkler Installation project was completed. The basis of the project was to install a modern fire suppression system, guaranteeing continued compliance with fire safety regulations and commitment to the integrity of the facility. Additional projects such as the Chumash Auditorium Renovation, University Union 1st Floor Refresh, and the ASI Craft Center Renovation were also started in unison with the Fire Sprinkler Installation project to minimize the impact and potential closure timelines required of individual projects.

ASI ACCOUNTING

• Followed a comprehensive selection process to execute a three-year contract with an independent external audit firm. This firm will play a crucial role in examining and evaluating financial records, transactions, and statements to ensure accuracy, transparency, and compliance with relevant regulations.

ASI SAFETY

• The Safety Student Assistant position was developed to uphold and support safety practices of ASI global. Responsibilities of the role include developing the ASI Safety Training Matrix, managing staff safety training and certifications, performing monthly safety system audits across ASI-managed facilities, and maintaining the integrity of critical safety equipment such as fire extinguishers, first aid kits, defibrillators, and emergency go bags.

ASI CHILDREN’S PROGRAMS

• The Orfalea Family & ASI Children’s Center facility continues to see an increase in students with dependents seeking childcare services. ASI staff worked diligently to provide flexible schedules for enrollment and priority waitlists to continue to support the needs of students and the Cal Poly community.
YEAR IN STATISTICS

ASI POLY ESCAPES

- 14,215 items checked out from the Rental Center
- 5,942 climbing park participants
- 125 people registered for 2023 bouldering competition
- 25 registered belay courses

ASI CRAFT CENTER

- $37,997 total sales
- 392 participants in Craft Center programs
- 85 classes
- 66 craft sale vendors

ASI INTRAMURAL SPORTS

- 13,620 annual participants for leagues
- 341 annual participants for tournaments

Annual Report Core Values
YEAR IN STATISTICS (CONT.)

ASI EVENTS

12,933 students attended
46 total events
17 campus entities collaborated with
7 new events

ASI AQUATICS

60 scuba participants
43 intermediate swim participants
34 masters swim participants

ASI CAL POLY ROSE FLOAT

61 awards since 1949
ASI is a student-run and empowered business; in line with our student-first initiatives, a large share of ASI funding comes from students. The ASI Fee of $64.85 and the University Union Fee of $277.92 have been approved through various student referenda. They operate from two distinct budgets: ASI (student body organization fee) and University Union (student body center fee). As stewards of student fees, ASI maintains transparency with our efforts to improve the student experience through our programs, services, managed-facilities, and much more. In addition, ASI acts as a pass-through agency collecting student fees for athletic scholarships and Student Community Services.
EXPENSE ALLOCATION
2022–23

DEPARTMENT BREAKDOWN

- Administration: 21% ($4,360,212)
- Athletic Scholarships: 18% ($3,567,689)
- Recreation Center Facility Operations: 17% ($3,457,237)
- Orfalea Family & ASI Children’s Center: 10% ($2,034,669)
- UU Facility Operations: 12% ($2,371,235)
- Recreational Sports Programs: 9% ($1,879,682)
- ASI Events & Programs: 6% ($1,264,786)
- ASI Student Government: 4% ($732,498)
- Cal Poly Clubs: 2% ($362,646)
- Student Community Services: 1% ($111,484)