



# PUBLICLY AVAILABLE PAY SCHEDULE

EFFECTIVE 7/1/2022

TITLE	LOW	HIGH
<b>HOURLY</b>		
Building Service Worker	\$18.76	\$26.26
Teacher	\$18.93	\$26.50
Accounting Technician I	\$20.67	\$28.94
Club Services Assistant	\$20.67	\$28.94
Lead Building Service Worker	\$20.67	\$28.94
Food Program Supervisor	\$21.64	\$30.30
Administrative Assistant II	\$24.22	\$33.91
Head Teacher	\$24.34	\$34.08
Maintenance Technician I (Pool)	\$25.12	\$35.17
Maintenance Technician I	\$25.12	\$35.17
Accounting Technician II	\$25.12	\$35.17
Assistant Coordinator - Club Services	\$27.70	\$44.32
Assistant Coordinator - Communications	\$27.70	\$44.32
Assistant Coordinator - Facility Scheduling	\$27.70	\$44.32
Assistant Coordinator - Fitness Programs	\$27.70	\$44.32
Assistant Coordinator - Human Resources	\$27.70	\$44.32
Assistant Coordinator - Event Logistics	\$27.70	\$44.32
Assistant Coordinator - Marketing and Outreach	\$27.70	\$44.32
Maintenance Technician II	\$27.70	\$44.32
Coordinator I - Government Affairs	\$34.07	\$54.52
Executive Assistant	\$34.07	\$54.52

<b>ANNUALLY</b>		
Coordinator I - Aquatics and Safety	\$70,874.66	\$113,399.46
Coordinator I - ASI Programs	\$70,874.66	\$113,399.46
Coordinator I - Children's Center Operations	\$70,874.66	\$113,399.46
Coordinator I - Event Management	\$70,874.66	\$113,399.46
Coordinator I - Facility Operations (RS)	\$70,874.66	\$113,399.46
Coordinator I - Outdoor Recreation	\$70,874.66	\$113,399.46
Coordinator I - Recreational Sports	\$70,874.66	\$113,399.46
Coordinator II - Accounting	\$80,058.47	\$128,093.55
Coordinator II - Communications & Public Relations	\$80,058.47	\$128,093.55
Coordinator II - Human Resources	\$80,058.47	\$128,093.55
Analyst Programmer	\$80,058.47	\$128,093.55
Coordinator - Rose Float (10-month)	\$85,124.74	\$136,199.58
Assistant Director - Facility Operations (RS)	\$90,432.12	\$144,439.50
Assistant Director - Facility Operations (UU)	\$90,432.12	\$144,439.50
Assistant Director - Recreational Sports	\$90,432.12	\$144,439.50
Director - Children's Programs	\$92,809.66	\$148,495.46
Director - Facilities Management	\$115,386.66	\$184,618.66
Director - Recreational Sports	\$115,386.66	\$184,618.66
Director - University Union	\$115,386.66	\$184,618.66
Director - Business Services	\$115,386.66	\$184,618.66
Director - Finance	\$115,386.66	\$184,618.66
Executive Director	\$176,751.16	\$282,801.86

## SPECIAL COMPENSATION

### Shift Differential \$.50/Hour

**Eligibility**

Full or part-time regular or temporary employee

Non-exempt

Work shift other than 6:00 a.m.-6:00 p.m.

**Policy**

For employees whose shift requires them to work four or more hours other than 6:00 a.m.-6:00 p.m., the shift differential will be applied to all hours in that shift.

For employees whose shift requires them to work less than four hours other than 6:00 a.m.-6:00 p.m., the shift differential will be applied to only the hours worked other than 6:00 a.m.-6:00 p.m.

### Red Circle Bonus Monetary amount varies

**Eligibility**

An employee's salary may be red circled if the employee has reached the maximum of their salary range. If this is the case, the employee is only eligible for cost of living related increases, if any.

**Policy**

The Executive Director has the sole discretion to grant a non-recurring bonus to employees who are red circled. Non-recurring bonuses will not increase the employee's base pay.

### Hazardous Material Handling Differential \$3.00/Hour

**Eligibility**

Trained and certified to perform any asbestos related or hazardous material handling duties.

**Policy**

When assigned to perform any asbestos-related or hazardous material handling duties, including but not limited to removing or repairing asbestos lagging, performing any asbestos abatement or cleaning up of asbestos, the employee shall receive a pay differential.

Hazardous Material Handling Duties are defined as follows: Any work that requires, by law, that an employee be trained and certified to work with the specific material; AND any work that requires an employee to use protective equipment and extra precautions to ensure his/her safety and health.