



PUBLICLY AVAILABLE PAY SCHEDULE

EFFECTIVE 12/28/2019

TITLE	LOW	HIGH
HOURLY		
Teacher	\$16.14	\$22.60
Building Service Worker	\$16.25	\$22.75
Food Program Supervisor	\$18.29	\$25.61
Club Services Assistant	\$18.30	\$25.62
Lead Building Service Worker	\$18.30	\$25.62
Head Teacher	\$20.31	\$28.43
Accounting Technician I	\$20.48	\$28.67
Accounting Technician II	\$22.64	\$31.70
Administrative Assistant II	\$22.64	\$31.70
Assistant Coordinator - Club Services	\$25.01	\$40.01
Assistant Coordinator - Communications	\$25.01	\$40.01
Assistant Coordinator - Event Logistics	\$25.01	\$40.01
Assistant Coordinator - Facility Scheduling	\$25.01	\$40.01
Assistant Coordinator - Fitness Programs	\$25.01	\$40.01
Assistant Coordinator - Human Resources	\$25.01	\$40.01
Assistant Coordinator - Marketing and Assessment	\$25.01	\$40.01
Assistant Coordinator - Recruitment	\$25.01	\$40.01
Maintenance Technician I	\$25.01	\$40.01
Maintenance Technician I (Pool)	\$25.01	\$40.01
Maintenance Technician II	\$27.77	\$38.88
Assistant Coordinator - Information Technology (User Support)	\$28.03	\$44.85
Information Technology Systems Administrator/Programmer	\$28.03	\$44.85
Coordinator - Government Affairs	\$28.85	\$46.17
Executive Assistant	\$32.17	\$51.47
ANNUALLY		
Accounting Supervisor	\$60,016.32	\$96,026.11
Coordinator I - Aquatics and Safety	\$60,016.32	\$96,026.11
Coordinator I - ASI Programs	\$60,016.32	\$96,026.11
Coordinator I - Communications & Public Relations	\$60,016.32	\$96,026.11
Coordinator I - Event Management	\$60,016.32	\$96,026.11
Coordinator I - Facility Operations (RS)	\$60,016.32	\$96,026.11
Coordinator I - Outdoor Recreation	\$60,016.32	\$96,026.11
Coordinator I - Recreational Sports	\$60,016.32	\$96,026.11
Coordinator I - Rose Float	\$60,016.32	\$96,026.11
Coordinator II - Accounting	\$66,908.16	\$107,053.06
Coordinator II - Human Resources	\$66,908.16	\$107,053.06
Coordinator II - Information Technology	\$66,908.16	\$107,053.06
Director - Children's Programs	\$73,992.11	\$118,387.38
Assistant Director - Facility Operations (RS)	\$75,428.85	\$120,686.16
Assistant Director - Facility Operations (UU)	\$75,428.85	\$120,686.16
Assistant Director - Fitness and Wellness	\$75,428.85	\$120,686.16
Assistant Director - Recreational Sports	\$75,428.85	\$120,686.16
Director - Business Services	\$106,606.50	\$170,570.40
Director - Facilities Management	\$106,606.50	\$170,570.40
Director - Recreational Sports	\$106,606.50	\$170,570.40
Director - University Union	\$106,606.50	\$170,570.40
Associate Executive Director	\$134,846.25	\$215,754.00
Executive Director	\$155,074.50	\$248,119.20

SPECIAL COMPENSATION

Shift Differential \$.50/Hour

Eligibility

Full or part-time regular or temporary employee
Non-exempt

Work shift other than 6:00 a.m.-6:00 p.m.

Policy

For employees whose shift requires them to work four or more hours other than 6:00 a.m.-6:00 p.m., the shift differential will be applied to all hours in that shift.

For employees whose shift requires them to work less than four hours other than 6:00 a.m.-6:00 p.m., the shift differential will be applied to only the hours worked other than 6:00 a.m.-6:00 p.m.

Red Circle Bonus Monetary amount varies

Eligibility

An employee's salary may be red circled if the employee has reached the maximum of their salary range. If this is the case, the employee is only eligible for cost of living related increases, if any.

Policy

The Executive Director has the sole discretion to grant a non-recurring bonus to employees who are red circled. Non-recurring bonuses will not increase the employee's base pay.

Hazardous Material Handling Differential \$3.00/Hour

Eligibility

Trained and certified to perform any asbestos related or hazardous material handling duties.

Policy

When assigned to perform any asbestos-related or hazardous material handling duties, including but not limited to removing or repairing asbestos lagging, performing any asbestos abatement or cleaning up of asbestos, the employee shall receive a pay differential.

Hazardous Material Handling Duties are defined as follows: Any work that requires, by law, that an employee be trained and certified to work with the specific material; AND any work that requires an employee to use protective equipment and extra precautions to ensure his/her safety and health.