

California Polytechnic State University
ASI PERSONNEL COMMITTEE
Meeting #05-02, Friday, October 8, 2004
11 a.m. – UU 212A

MINUTES

Voting Members Present

Blake Bolton	ASI President – Chair
Tylor Middlestadt	ASI Executive Vice President – Vice Chair
Greg Van Dyke	Chair of the Board
Tracy Watte	UUAB Chair
Trevor Clinard	Student at Large Representative
Jared Samarin	BOD Representative

Voting Members Absent

Vacant	UUAB Representative
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Non-Voting Members Present

Rick Johnson	Executive Director
Carol Brizendine	Human Resources Coordinator
Ariana Holder	HR Intern

Non-Voting Members Absent

Joan Lund	University Representative
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Guests

Dwayne Brummett	Director of Business Services
Tonya Iversen	Director of Children’s Programs
Marcy Maloney	Director of the UU & Rec Sports

The chair called the meeting to order at 11:19 a.m.

I. Approval of Minutes

Motion #1 (Van Dyke /Second): “Move to approve the Personnel Committee minutes from the last meeting.”

Motion passed, unanimous voice vote.

II. Chair’s Report

No report.

III. Vice Chair’s Report

No report.

IV. Executive Director’s Report

A. Staff Updates

Carol announced that the part-time temporary position of Business Office Administrative Assistant has been filled by Lorraine Williams who began on Monday. Lorraine is

working four hours per day.

V. Discussion Items

A. UU Update

Rick asked Marcy Maloney, the new Director of the University Union, to explain the recent changes in the UU. Rick explained that he had told Marcy and staff what expectations he had and the changes in the UU were in response to that direction. Marcy passed out a new UU Organizational Chart and explained the changes that have occurred, to include the elimination of dual supervision to streamline services and provide more accountability; financial responsibility and cash handling; club service support, including the new on-line e-plans; student manager and student supervisor training; expectations for student staff and CPR/First Aid certification requirements.

Rick stated that he wanted to publicly thank Marcy for the tremendous job that she has done to improve service to students in the UU.

B. Resolution #05-02 – “Authorizing an Amendment to the PERS Contract”
Motion #2 (Van Dyke/Second) “Move to approve Resolution #05-02”

Rick explained that this is the second part of the process started last year to amend ASI’s contract with CalPERS to allow for offering a “golden handshake” to staff should the decision to make such an offer take place in the future. The first resolution, #04-10, stated ASI’s intention to amend the contract. This process requiring two resolutions is determined by CalPERS. He stressed that this does not make the decision about offering “golden handshakes”, but only amends the contract to allow for them in the future. Should management wish to offer a “golden handshake” to a staff member, the decision would come back through the Personnel Committee and the ASI Board for approval as there are costs and other factors to such a decision. This resolution, should the Personnel Committee approve it, will go before the ASI Board for their approval at their next meeting.

C. Closed Session: Not held.

VI. Business Items

None

VII. Agenda

None

VIII. Announcements

IX. Adjournment

The meeting was adjourned at 11:40 a.m.