

Associated Students, Inc.
California Polytechnic State University
ASI PERSONNEL COMMITTEE
Meeting #01-11, May 24, 2001
UU 212A, 4pm

Voting Members Present

Samuel Aborne	ASI President - Chair
Lewis Smith	ASI Vice President
Melissa Varcak	ASI Chair of the Board
Brian Wallace	Board of Director's Representative
Ryan Park	UUAB Chair

Voting Members Absent

Kevin Genasci	UUAB Representative to Personnel
Kaelyn Garvine	General Student At Large

Non-Voting Members Present

Dr. Rick Johnson	ASI/UU Executive Director
Jayne Finley	ASI Human Resources
Peggy Knobloch	ASI Board of Director's Assistant

Non-Voting Members Absent

Barbara Melvin	University Representative
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Guests

Bill Ashby	Director of Business Services
Tonya Iversen	Director of the Children's Center

I. Approval of Minutes

Motion # 1 (Wallace, Varcak) MSPU "Move to approve Personnel Committee Minutes #01-10, May 15, 2001 as corrected."

Correction: Tonya Iversen was present.

II. Chair's Report (No Report)

III. Vice Chair's Report (No Report)

IV. ASI/UU Executive Director's Report

A. Staff GSI Report

Rick reported that he is still pursuing the difference between the Governor's proposed cost of living increase in his revised budget for the CSU as compared to what the different bargaining units in the CSU have in contract. Rick hopes to have all of the details available for a report next week.

B. Position Vacancy

Rick reported an accounting technician vacancy. Rebecca Wright has resigned and ASI will move forward with filling that position.

V. Discussion Items

A. Officer Stipend Restructure

Lew referred to a memo he drafted reflecting the proposed stipend restructure. The memo details the position, current stipend, proposed stipend and percent cost of education. He explained that the proposed stipend restructure is the result of the current government structure.

The President has the most responsibility and the largest time commitment. The Vice President, Chair of the Board, and Chair of the UUAB have similar responsibility commitments. In order to fulfill their responsibilities effectively, it is suggested that these officers not hold another job during their term of office

The Vice Chair of the Board and Vice Chair of the UUAB, while not officers, still have time commitments above and beyond that of Directors, in that they now chair the ASI Budget Committee and UU Budget Committee respectively. Their stipend is tied to the tuition percentage.

The following is proposed:

President	\$10,000 to \$11,000
Chair, BOD	\$10,000 to \$7,500
Vice President	\$5,954 to \$7,500
Chair, UUAB	\$5,954 to \$7,500
Vice Chair, BOD	\$5,954 to \$2,150
Vice Chair, UUAB	\$0 to \$2,150

The proposal is roughly a 1% to 2% increase over the current year.

Bill complimented the officers on their methodology in tying stipends to the percent cost of education. He recommended that Lew add another paragraph formalizing the method and implementation, as well as the exact source of the cost of education.

The actual cost of education came from the financial aid office (\$12,186).

Rick suggested that the proposal focus on the responsibilities rather than the time commitment.

In addition, Sam will present compensation studies from other CSUs.

VI. Business Items (None)

VII. Agenda

- Staff GSI Report
- Officer Stipend Restructure as a Business Item
- Position Openings
- Staff Recognition

VIII. Announcements

- Still no summer employment for Melissa.

IX. Adjournment

Sam adjourned the meeting at 8:30am.

There is one more Personnel Committee meeting scheduled for and May 29th at 4pm.

Submitted by: Peggy Knobloch, ASI Board of Director's Assistant