

Associated Students, Inc.
California Polytechnic State University
ASI/UU PERSONNEL COMMITTEE
Meeting #01-04, November 14, 2000
UU 212A, Noon

Voting Members Present

Melissa Varcak
Samuel Aborne
Ryan Park
Brian Caruso

ASI Chair of the Board
ASI President - Vice Chair
Vice Chair ASI/UU Programs & Services
Board of Director's Representative

Non-Voting Members Present

Lewis Smith
Dr. Rick Johnson
Peggy Knobloch

ASI Vice President
ASI Interim Executive Director
ASI Board of Director's Assistant

Non-Voting Members Absent

Barbara Melvin
Liberty Lewis

University Representative
Vice Chair of the Board

Guests

Bill Ashby
Marcy Maloney
Tonya Iversen

I. Approval of Minutes

Motion #1 (Aborne, Caruso) MSPU "Move to approve Personnel Committee Minutes #01-03, November 2, 2000 as submitted."

II. Chair's Report (No Report)

III. Vice Chair's Report (No Report)

The ASI Newswire was published today and includes all current happenings in student government.

IV. Interim Executive Director's Report (Dr. Rick Johnson)

- Based on cumulative input from the ASI Officers, the position of Student Government Office Assistant will be recruited from a local Temp Agency and start immediately. The temporary position will continue through Winter Quarter with future direction to be determined at the end of Winter Quarter.

- The Public Relations Screening Committee has recommended that *neither* of the two candidates that were interviewed be hired. The recommendation is to reopen the position at the same title and classification, but remove the requirement stipulating two years of University experience. The officers and ASI managers have agreed. The Screening Committee will move ahead immediately.
- Based on the Board passing the Bylaws on Wednesday, Rick suggested that the officers work with the Chair of the UUAB to restructure the Personnel Committee prior to the start of January meetings. (participants, agenda)
- The Interim Executive Director has approved the minimum wage increase to take effect on January 1, 2001 through the end of the fiscal year (June 30, 2001). Student employees will receive an 8.7% increase across the board. The net effect to the UU budget will be just below \$45,000 and come from salary savings. The January 1, 2002 increase of 8% across the board will be budgeted for. The impact to the ASI budget (Children's Center, Outings, Office Assistants, ASI Events) will be around \$10,000. All funds will come from operational budgets.

Rick thanked student government for their discussion and input. He thanked them for the universal support they have shown ASI/UU student employees.

Rick will have the final recommendation on classification review from Human Resources in the next couple of weeks. Personnel Committee will discuss the recommendations in January.

Across the board increases maintain the stratification of ASI's employment process. A lot of work has gone into the employment process and not maintaining the stratification would possibly undermine the process.

V. Discussion Items (None)

VI. Business Items (None)

VII. Agenda

The committee will next meet on the second week of Winter Quarter.

VIII. Announcements

IX. Adjournment

Motion #2 (Aborne, Park) MSPU "Move to adjourn."

Submitted by: Peggy Knobloch, ASI Board of Director's Assistant