

Associated Students, Inc.
California Polytechnic State University
PERSONNEL COMMITTEE
Meeting #01-03, November 2, 2000
UU 212A, 11 a.m.

Voting Members Present

Melissa Varcak
Samuel Aborne
Ryan Park
Brian Caruso

ASI Chair of the Board
ASI President - Vice Chair
Vice Chair ASI/UU Programs & Services
Board of Director's Representative

Non-Voting Members Present

Liberty Lewis
Lewis Smith
Dr. Rick Johnson
Barbara Melvin
Peggy Knobloch

Vice Chair of the Board
ASI Vice President
ASI Interim Executive Director
University Representative
ASI Board of Director's Assistant

Guests

Bill Ashby
Jayme Finley

I. Approval of Minutes

Motion #1 (Caruso, Aborne) MSPU "Move to approve Personnel Committee Minutes #01-02, September 28, 2000 as submitted."

II. Chair's Report (Melissa Varcak)

- Student officers have recommended using a Temp Agency to replace the Student Government Office Assistant. The goal is to have the position filled by the end of the quarter.
- On the Executive Director's Search - The 24 applications have been reduced to 8 and phone interviews are going to be completed by Tuesday, November 7th.

III. Vice Chair's Report (No Report)

IV. Interim Executive Director's Report (Dr. Rick Johnson)

- The officers have recommended that ASI work with a Temp Agency to replace the Student Government Office Assistant. Rick will work with Assistant to the Executive Director and HR to identify options and forward them to the student officers.

- ASI has a temporary computer employee who was hired over the summer to help develop the ASI web site. The employee worked in ASI as a student computer employee and he graduated last June. As a result of preliminary analysis on what the State and Foundation are paying their computer techs, his hourly wage has been increased by \$2. ASI does not want to lose this very talented individual.

ASI is currently developing a long-term technology plan that will be shared with the officers the beginning of Winter Quarter. The plan will include some staffing recommendations.

ASI has continued to experience some erosion of wages compared to the University and the Foundation in specialty areas, specifically technology.

- Rick reviewed some of the numbers on the minimum wage impact. Rick discussed some of the options and student feedback. The decision is an Executive Director decision. See Rick if you would like further discussion.

V. Discussion Items (None)

VI. Business Items

- ASI/UU Personnel Committee Operation Code

ASI has received President Baker's approval for the UUAB Codes this week. This allows us to move forward with the Personnel Codes.

Motion #2 (Caruso, Aborne) MSPU "Move to approve the ASI/UU Personnel Operation Codes as amended."

Changes:

Article I. Purpose, Section A., effected to affected

Article IV. Organization, Section B. Non-Voting Members, the Vice Chair of the Board and the Vice Chair of UUAB are *not* Non-Voting members

Article IV. Organization, Section A. Voting Members, 5. University Union Advisory Board Student Representative may not be a Board of Director's Representative to UUAB.

Motion #3 (Caruso, Aborne) MSPU "Move to amend main motion to address the issues listed above."

The codes now go to the UUAB and the Board for approval.

VII. Agenda

Minimum Wage Report

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VIII. Announcements

IX. Adjournment

Motion #4 (Aborne, Park) MSPU "Move to adjourn."

Submitted by: Peggy Knobloch, ASI Board of Director's Assistant