

Associated Students, Inc.
California Polytechnic State University
San Luis Obispo

Resolution #11- 07

ELECTING TO ESTABLISH A HEALTH BENEFIT VESTING REQUIREMENT FOR
FUTURE RETIREES UNDER PEMHCA

- WHEREAS: Government Code 22893 provides that a local agency contracting under the Public Employees' Medical and Hospital Care Act may amend its resolution to provide a post retirement vesting requirement to employees who retire for service, and
- WHEREAS: San Luis Obispo Cal Poly Associated Students, Inc. is a local agency contracting under the Act, and
- WHEREAS: San Luis Obispo Cal Poly Associated Students, Inc. certifies, unrepresented employees are not represented by a bargaining unit and there is no applicable memorandum of understanding, and
- WHEREAS: The credited service for purposes of determining the percentage of employer contributions shall mean service as defined in Section 20069, except that not less than five years of that service shall be performed entirely with the San Luis Obispo Cal Poly Associated Students, Inc., and
- WHEREAS: The contribution for active employees cannot be less than what is defined in Section 22892(b); now, therefore be it
- RESOLVED: That the employer's contribution for each retired employee first hired on or after the effective date of this resolution shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of family members, in a health benefits plan or plans up to a maximum of \$561 with respect to employees enrolled for self alone, \$1,073 for an employee enrolled for self and one family member, and \$1,379 for an employee enrolled for self and two or more family members plus Administrative fees and Contingency Reserve Fund, but not more than 100 percent of the premium applicable to him or her, nor less than the 100 percent of the weighted average of the health benefits plan premiums for employees or annuitants enrolled for self alone plus 90 percent of the weighted average of the additional premiums required for enrollment of family members in the four health benefits plans that have the largest number of enrollments; and be it further
- RESOLVED: That the percentage of employer contribution payable for post retirement health benefits for each retired employee shall be based on the employee's completed years of credited service based upon Government Code Section 22893; plus administrative fees and Contingency Reserve Fund assessments; and be it further

RESOLVED: That San Luis Obispo Cal Poly Associated Students, Inc. has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED That coverage under the Act be effective on June 1, 2011.

CERTIFIED as the true and correct copy, in witness thereof, I have set my hand and Seal of the Associated Students, Inc. this ___ day of _____, 2011.

ADOPTED at the regular meeting of the Board of Directors by _____ vote on _____, 2011.

ASI Secretary

ASI Chair of the Board

ASI President

Sponsored by: Natalia Walicki, Chair of the Board of Directors, College of Liberal Arts